*The First Unitarian Church of St. Louis*

5007 Waterman Blvd., St. Louis, Missouri

Monthly Meeting of the Board of Trustees

October 2, 2018

Minutes

Present: Kathy Wire, Andrea Berin, Joel Minor, Joan Kindleberger, Kathy Wilke, Molly Oksner, Charles Kindleberger, Karen Siegrist, Sarah Dashner and Reverend Gary James

Old Business:

* Molly Oksner and Sue Ashwell are working on developing a policy on disruptive behavior. This policy will cover both conflicts between individuals as well as institutional conflicts. Hopefully, there will be a policy in place before any issues arise.
* Kathy Wire spoke to Reverend Amy Shaw about forming a Committee on Ministry. Reverend Shaw recommended that we wait until the settled minister is called to re-form the committee.
* Karen and Joan reminded Board members that we are each to provide appetizers for the auction. Karen asked for members of the Board to let her know if they are willing to contribute to an item for the auction. The suggestion was a gift certificate for a turkey dinner from Straub’s.

New Business:

* It was proposed that the wages for the hourly employees be raised to at least $15.00 per hour. After discussion, the motion was approved by oral vote.
* The search committee has asked for a compensation package for the future settled minister to be approved by the Policy Board for inclusion in the Church Packet for the search. After discussion of compensation and benefits, a motion was made to approve the compensation proposal. The motion was passed by oral vote. This package will be conveyed to the search committee
* The search committee also asked the Policy Board to form a negotiation committee to help with the hiring of the settled minister. Larry Dusenbery, Kathy Wilke and Betsy Grimm-Howell were suggested and approved. (Ms. Grimm-Howell has not as yet agreed to serve.)

The next meeting of the Policy Board will be held on November 13, 2018 at 6:00 pm. The meeting was adjourned at 8:00 pm.

Respectfully submitted, Kathy Wilke.