

**Minutes First UU of STL Policy Board Meeting**  
Monday, December 9, 2019 at 6:30 PM – Room C-1

**Meeting was called to order** by President Sue Ashwell at 6:37 PM

**Members:** Sue Ashwell, Andrea Berin, Sarah Francois, Pamela Geppert, Joel Minor, Gene Rubin, Karen Siegrist, Margaret Weck, Kathy Wilke, Steve Wilke - **Absent:**

**Staff:** Kim Mason, Lynn Hunt

**Council:** Charlie Kindleberger

**Opening Words** Kathy Wilke Quote from TS Eliot's *The Rock*

**Chalice Lighting**

**Process Observer** - Sarah Francois

**Introduction of Guests** - Catherine Hunter, Lisa Ross, Claire Weichselbaum

**Consent Agenda – Confirmed**

Approval of Minutes - (November 2019)

Report of the Minister, Kim Mason

Report of the Administration, Lynn Hunt

Report of the Board President, Sue Ashwell

Report of the Church Council Chair, Charlie Kindleberger

Confirm unanimous email vote on the following motion:

"The Policy Board confirms Jeff Cary, Chuck Eby, Erica Irwin, Betty Neil, and Jeanette Myers as inaugural members of the Committee on Ministry, with Margaret Weck serving as the Board liaison, effective December 1, 2019. Once the Committee on Ministry has started meeting, they will determine with Rev. Mason which two members will initially serve one-year terms and which three members will serve two- year terms. Once this rotation is set in place, all five members will serve two- year terms. The Board liaison will rotate annually. Members will serve from December 1 until November 30 each year.

**Old Business**

- A. Search Committee Follow Up with Board - Search Committee members Lisa Ross and Claire Weichselbaum shared insights into the process used in the ministerial search. There was discussion on how church governance can apply the process when soliciting input and participation comprehensively across the congregation. Board was given time to ask questions and clarify.

**New Business**

- A. Volunteers were sought to plan the Mid-Winter Congregational meeting. Saturday, January 25, 2020. Margaret Weck volunteered to assist with potluck. Steve Wilke, Sarah Francois, Kathy Wilke, agreed to assist in the planning. Andrea Berin offered help the day of the event.
- B. Policy for consideration: Effective December 9, 2019, it is the policy of the First Unitarian Church of St. Louis that henceforth no loans will be made to staff or congregants. Gene Rubin motioned, Kathy Wilke seconded. Approved
- C. Policy for consideration: To foster the well-being and safety of congregants and staff of the First Unitarian Church, the Board establishes the church property as a drug-and weapons-free zone. The staff are authorized to post and maintain appropriate signs. Steve Wilke moved to table for a month until he could research the legal aspects. Approved
- D. Executive session was called at 7:25pm. concerning By-Laws Article II Section 7: Disruptive Behavior. The Board went into Executive Session to discuss an allegation of disruptive behavior.

In consultation with UUA regional staff, and in accordance with church Bylaws (Article II, Section 7), the Board has entered into a Limited Access agreement with congregant William Allen. Executive session ended at 8:50pm.

**Other Business**

**Check-in with Process Observer.** Functioned properly

**Meeting adjourned** at 8:52

**Next scheduled meeting is** Monday January 13, 2020 at 6:30PM