

Minutes First UU of STL Policy Board Meeting

Monday, April 13, 2020 at 6:30 PM – Via Zoom

Meeting was called to order by President Sue Ashwell at 6:34pm

Members: Sue Ashwell, Andrea Berin, Sarah Francois, Pamela Geppert, Joel Minor, Gene Rubin, Karen Siegrist, Margaret Weck, Kathy Wilke, Steve Wilke - **Absent:**

Staff: Kim Mason, Lynn Hunt

Council: Charlie Kindleberger

Opening Words Margaret Weck - Congregations are the primary expression

Chalice Lighting - Kim Mason

Process Observer- Sarah Francois

Introduction of Guests - Nomination and Leadership Development Rep - RonanWallace

Consent Agenda – Accepted

Approval of Minutes - (March)

Acceptance of Weekly Tuesday Zoom Meeting Notes (3/17, 3/24, 3/31, 4/07)

Report of the Minister, Kim Mason

Report of the Administration, Lynn Hunt

Report of the Director of Religious Education, Ben Rosensweig

Report of the Board President, Sue Ashwell

Report of the Church Council Chair, Charlie Kindleberger

Business

A. Nominations and Leadership Development report - Ronan Wallace brought the slate of candidates for the Annual Meeting and was asked to convey thanks to the committee.

B. Executive Session – Concern from congregant Time started: 6:48pm Time ended: 7:23pm

C. Extension of Church closure date, currently April 30 -

Kim Mason indicated that the stay at home order will probably be extended. What will we look for to determine when the church will reopen. At a minimum the church will follow the current city and state directives. Tell the congregation how things are going and what preparations are being made. Sue Ashwell says we can do that.

D. Ross and Fathman Awards update - Joel Minor and Gene Rubin brought recommendations of members for each committee to be approved. It was recommended that a past recipient of each award be on this year's selection committee.

Ross Award - Emily Jaycox with Joel Minor, Gene Rubens, Sue Ashwell and Margaret Weck
Fathman - Larry Dusenberry with Kim Mason, Gene Rubin, Joel Minor, Melanie Fathman and Tony Fathman.

The goal is to be able to announce recipients by the May Annual meeting. Joel Minor made a motion that the committee members be accepted. Motion passed.

E. Canvass update from Lynn Hunt We are still progressing toward the pledge goal. From phone calls, there have been 18 more responses. Finance is meeting Wednesday, the Board will have more information after that.

F. Planning for virtual Annual Meeting- what details May 17th?

a. Proposed Bylaws Amendment Congregational best practices indicate that the minister be separate from church governance structure. In order to be in compliance with those recommendations with the support of our minister, Kim Mason, the board recommends these bylaws amendments.

b. Date of reports submission for Annual Report – May 4 is the deadline for submission. Lynn has sent out to the committees that reports are due.

c. Annual budget – Will be available for the May 11 Board meeting

d. Annual Meeting Notice - Notification of the Annual Meeting is due April 17. Proposed bylaws change needs to be sent. The Board discussed the need to prepare a statement explaining the possible need to approve additional funding from the endowment. Margaret Weck proposed the following statement.

At the time of publishing this notice for the Annual Meeting the annual canvass is not entirely completed. It appears, however, that pledge income for 2020-21 is likely to fall short of what is necessary to balance even a bare-bones budget. As a result, one item the congregation will be asked to vote on at the meeting will be authorization for a one-time draw-down of additional funds from the Endowment (beyond the currently allowed amount) to balance the annual budget. We won't know until the canvass is finalized (at the end of April) what the exact shortfall will be. The Finance Committee and Board will be making some hard decisions to ensure that the additional funds request is as low as possible, while still "keeping the chalice burning."

Gene Rubin motioned to approve the statement. Seconded by Kathy Wilke. Approved

e. Virtual voting - There was discussion on how voting and other aspects of the Annual meeting will function if we are still under the stay-at-home order.

Check-in with Process Observer, and any other meeting feedback. All went well

Meeting adjourned at 8:29PM

Next Monthly meeting is Monday May 11, 2020 6:30PM

Minutes submitted by Pamela Geppert, Secretary