

Church Council Meeting - March 23, 2020

Present: Charlie Kindleberger, Steve Smidowicz, Rosemary Lawton Johnson, Erin Milligan, Lisa Cary, Rev. Kim Mason, Margaret Weck, Lynn Hunt

Opening Words - The 23rd Psalm

Church Morale

Kim Mason spoke that people have been very supportive of the disruption because of the virus and that her question is how long this will go on.

It was suggested by Rosemary Johnston that there be notice in the e-news how people should contact the office if they are sick or need support.

Worship plan is now to do the service on Zoom and then upload it to YouTube. It was suggested to choose a service time that is not at a peak time for YouTube (even by a few minutes) or to explore other/alternate times.

Cluster Chairs

Lisa Cary: Facilities -- bid for completely resurfacing the parking lot is \$40,000 - to patch is \$7,000 which would only last for 7 years.

Clint Cruse and Lynn Hunt met with a security consultant from the Jewish Federation who felt that we are in good shape. There were a few suggestions that Facilities will look at.

There are sinks in the kitchen that need repair.

Erin Milligan: Membership - Described some of her trip to India.

Young Adult group is having some issues with engagement. This may become more challenging given the issues with the virus. Erin will reach out to her for more information. Kim Mason has already met with Lisa Eman (Young Adult Facilitator) and suggested that Erin follow-up.

Rosemary Lawton-Johnston: Social Responsibility -- Speaker series needed to be cancelled due to the virus. Food drive of Holy Ground may be on hold.

Lynn Hunt reported that she will be discussing the Trinity Hot Lunch with the Youth Group -- it is still happening with safety precautions. We will also make a push to let people know that the Designated Collections are still happening and need support (collections on-line have been way down)

Rev. Kim Mason - Programming

Worship has been busy figuring out to provide on-line services. We are at our technological capacity.

We have 3 Zoom licenses that various groups in the church can use for their meetings (contact Lynn Hunt to schedule). The Alliance will be meeting every Tuesday morning. Also, on-line RE is happening.

Will do Covenant Group Leader training to start new groups in the fall.

Steve Smidowicz -- Stewardship

Canvass -- we are at \$239,000 right now with our initial goal of \$395,000

Finance Committee met to discuss the budget. Given the recent events the Committee is recommending that we need to re-adjust our budget/canvass expectations. There will be more push for the canvass -- phone calling and other contact. Rosemary suggested handwritten notes.

Steve presented a proposed budget readjusted to \$383,016.00. It includes a cost of living raise for the staff, but no other increases (other than a slight increase to the UUA but not as much as originally intended). Includes Endowment drawdown of 5% given the economic circumstances going into the next year.

Steve will send Council members a hard copy of the budget and people can send recommendations to Steve who can then submit the proposed budget to the Policy Board by the April Board meeting.

Other

Margaret Weck reminded people that she sent everyone the proposed descriptions of groups, committees etc and that people should send their suggestions to Margaret.

Rev. Mason shared closing words.