

**Minutes First UU of STL Policy Board Meeting  
Monday, January 11, 2021 at 6:30 PM – Via Zoom**

**Meeting was called to order by President Margaret Weck at 6:33pm**

**Members:** Emily Colton, Pamela Geppert, Joel Hickmann, Rosemary Johnston-Lawton, Joel Minor, Gene Rubin, Margaret Weck, Kathy Wilke, Steve Wilke - **Absent:** Sarah Francois

**Staff:** Kim Mason, Lynn Hunt

**Council Chair:** Lisa Cary

**Opening Words** – “I Fear Nearly Everything” Rosemary Johnston-Lawton

**Chalice Lighting** -

**Reading of Board Covenant** - Rosemary Johnston-Lawton

**Process Observer Identification** - Gene Rubin

**Consent Agenda** – Motion to approve non-tabled items Approved

Minutes of December 14, 2020 Meeting

Report of the Minister, Kim Mason (Tabled)

Report of the Administration and Programming, Lynn Hunt

Report of the Interim Director of Religious Education, Lily Rappaport (Tabled)

Report of the Board President, Margaret Weck (Tabled)

Report of the Church Council Chair, Lisa Cary

**Debrief National events of the last week**

The Board had a short discussion on events surrounding the insurrection in the Capitol.

**Mission Discussion**

A- Debrief of Congregational Conversation about Context - Mission discussion – two conversations over the past week; Margaret felt they went well; 15-20 in attendance each; focusing questions and calling on people helped discussion; many thought discussion would be about possibly moving church for some reason; also discussed the church’s interaction with the neighborhood; pros and cons of zoom setting (for this meeting and for other church functions)

B- Plans for next congregational conversations about Mission were discussed. The topic for the upcoming week discussion is identity—who makes up attendees—including zoom as a topic; The third week will focus on values.

C- Planning for the Mid-Winter Meeting (11:30am, Sun. Jan. 31, 2021).

There was a conversation about coordinating the MidWinter meeting with the RE program. The task force will contact the Interim Director of RE to work out a plan. The MidWinter meeting will focus on determining First UU’s proximate purpose and crafting our mission statement.

Information from the recent conversations will be shared and used to drive the Midwinter meeting.

### **Reports from Board Liaisons**

#### **A. Committee on Ministry (Steve Wilke)**

The Committee will be meeting next week. There is still a need for one member to replace those scheduled to leave the Committee.

#### **B. Personnel Committee (Sarah Francois)**

The Committee is continuing its work on the policy document for the search committee. There is no final proposal to bring at this time. A new contract for custodial services is being prepared but it isn't in place yet.

#### **C. Nominations & Leadership Development Committee (Emily Colton)**

Andrea Berlin was approved by the Board as a member of the committee to replace Alison Lamothe.

Nominations - The Committee is soliciting names for elected positions.

Leadership Development - There will be UUA MidAmerica Region Leadership Training available. Congregations will likely be limited to having only 5 participants. A team of three people (Board President, Council Chair and a member of the NLD Committee) will serve as the selection committee for our congregation if more than 5 volunteers step forward. Lynn started drafting an application.

### **Other updates**

Update on plumbing situation - The Facilities Cluster meeting was postponed because of the death of Clint Cruse's father.

Status of custodial services - The contract is being renegotiated.

Staff Recognition Fund – the policy and the fund description are being written.

Volunteers are needed to assist with canvass for 2021. Need a Canvass Committee Chair.

Erin Milligan is crafting a report on the Membership Survey.

The Worship committee meeting on Wednesday, January 6 was canceled due to current events of that day.

Membership really enjoyed calling everyone. Doing well with designated collections.

The Bulletin message board is up and running.

**Check in with Process Observer** – Ahead of schedule - did great.

**Adjourned at 8:10PM**

**Next Board meeting February 8, 2021 at 6:30PM via Zoom**

Minutes submitted by Pamela Geppert, Secretary Special thanks to Joel Minor and Steve Wilke for contributing notes for the first half hour.