

**Minutes First UU of STL Policy Board Meeting**  
**Monday, October 12, 2020 at 6:30 PM – Via Zoom**

**Meeting was called to order by President Margaret Weck at 6:38pm**

**Members:** Emily Colton, Sarah Francois, Pamela Geppert, Joel Hickmann, Rosemary Johnston-Lawton, Joel Minor, Gene Rubin, Margaret Weck, Kathy Wilke, Steve Wilke -

**Absent:**

**Staff:** Kim Mason, Lynn Hunt

**Council Chair:** Lisa Cary (Absent)

**Opening Words** – Pamela Geppert - The Golden “No” by Erica A. Hewitt Braver/Wiser  
October 7, 2020

**Chalice Lighting** - Margaret Weck Take the time to remember

**Reading of Board Covenant** - Sarah Francois

**Process Observer Identification-** Rosemary Johnston-Lawton

**Consent Agenda** – Moved by Sarah Francois Seconded by Steve Wilke Approved

Minutes of Previous Meeting - (September)

Report of the Minister, Kim Mason

Report of the Administration, Lynn Hunt

Report of the Board President, Margaret Weck

Report of the Church Council Chair, Lisa Cary

**Evaluation Process for Rev. Mason**

The Renewal Process for Ministers in Preliminary Fellowship for Reverend Mason requires the submission of an evaluation from the Board in addition to a self-evaluation and an evaluation from the Committee on Ministry. These are to be submitted to the UUA Ministerial Fellowship Committee by November 1, 2020. Emily Colton, Kathy Wilke, Sarah Francois and Margaret Weck will use the forms and processes set out by UUA to draft the Board’s evaluation and present it to the full board for approval before the deadline.

**Engaging the Congregation in Discerning Mission**

The Mission Task Force of the Policy Board was established with members Reverend Mason, Margaret Weck, Joel Hickman, Gene Rubin and Kathy Wilke. The task force will develop plans for the proposed congregational conversations about mission. The first conversation is scheduled for Sunday, Oct 18<sup>th</sup> after services in a format similar to what had previously been called “fireside chats.” The focus of the first conversation will be establishing the importance of having a common sense of mission and why the process is more than simply reviewing and editing the current mission statement. The Goal is to have a revised mission statement for the Annual Congregational Meeting in May 2021

**Report from the Treasurer**

We are doing well at this time with our endowments and in general financially

The Finance committee is beginning to investigate sustainable, socially responsible, investing. The Finance Committee is starting the long term process. New member of the committee Maggie Lampe who is a financial director for a non profit in St. Louis. One area of investigation will be looking at year round giving instead of a yearly canvass.

### **Reports from Board Liaisons**

#### **A. Committee on Ministry (Steve Wilke)**

The RE committee operation will be examined. Currently the committee has focused on fund-raising. The committee will be directed toward more involvement in the content and processes of religious education. Motion to accept the report Kathy Wilke moved, Joel Minor seconded - approved. At the November meeting, the Board will discuss and vote on a charge for next year.

#### **B. Personnel Committee (Sarah Francois)**

The Personnel committee will be working toward refining the RE Director role. An updated job description will be developed. Reverend Mason met with the RE committee. A goodbye event is being planned for Ben Rosenswieg, the current director, who is leaving.

**C. Nominations & Leadership Development Committee (Emily Colton)** The committee is looking for guidance on going beyond nominations into leadership development. Leadership plan development should be evolving through time. A first step toward a leadership plan will be to develop job descriptions. Margaret Weck will be talking to the committee about options.

### **Updates**

COVID Task Force Criteria and Protocols in place for gaining access to the building if needed.

The Task Force will meet next week.

Plumbing - Lynn Hunt reported that there was a leak that originated in the preschool room.

Plumbers started work but have found multiple leaks. There has been a meeting with the president of the company to discuss the most cost-effective plan going forward.

The Worship Committee sent out a survey about the services. check president and minister reports.

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**Check in with Process Observer** – Communication was effective and productive.

**Adjourned at 8:11PM**

**Next Board meeting Nov. 9, 2020.**

Minutes submitted by Pamela Geppert, Secretary