

Minutes First UU of STL Policy Board Meeting
Monday, September 14, 2020 at 6:35 PM – Via Zoom

Meeting was called to order by President Margaret Weck at 6:30pm

Members: Emily Colton, Sarah Francois, Pamela Geppert, Joel Hickmann, Rosemary Johnston-Lawton, Gene Rubin, Margaret Weck, Kathy Wilke, Steve Wilke - **Absent:** Joel Minor

Staff: Kim Mason, Lynn Hunt

Council Chair: Lisa Cary

Opening Words – Pamela Geppert - Beatitudes for Justice Builders by Lindi Ramsden

Chalice Lighting - Margaret Weck

Reading of Board Covenant - Margaret Weck

Process Observer Identification- Kathy Wilke

Consent Agenda – Moved by Sarah Francois Seconded by Steve Wilke Approved

Minutes of Previous Meeting - (July, August)

Report of the Minister, Kim Mason

Report of the Administration, Lynn Hunt

Report of the Board President, Margaret Weck

Report of the Church Council Chair, Lisa Cary

Reports from Board Liaisons

A. Committee on Ministry (Steve Wilke) – It was recommended that the names of the committee members be added to the report.

B. Personnel Committee (Sarah Francois)

C. Nominations & Leadership Development Committee (Emily Colton)

Recap of the leadership workshop

In response to this year's Leadership training, there will be a governance training element in each board meeting. The Board will be identifying policies that we don't have that are needed.

The alignment of our mission with goals and objectives is an area to address.

Some areas of focus are - Expressing the mission statement in simple terms; How to show committee work achieves the stated goals; Starting conversations related to the mission; Starting a process that will continue into the future.

The Board will be working on refining our sense of mission. A task force was established to develop methodology for engaging the congregation in important conversations about refining our mission statement. What are our core values? How to have in depth conversations about individual wants. Who are we as a congregation? Identify ways in which people can voice opinions. The work of the task force for Mission is a key starting element.

In a related conversation, the Board is working on establishing clear guidelines on who speaks for the church and how we do it.

COVID Task-Force update –criteria for re-opening

Status of RE programs - Programs meeting in person- Coming of Age will have monthly chapel

Faith & For the Sake of All has contacted the church concerning providing financial support to community SARS COV-2 testing stations such as providing meals for the medical professionals and providing masks and hand sanitizer to those tested. The Board supports sending this to the Council to be addressed by an appropriate committee. Council Chair, Lisa Cary will take it to the Council. This would not appropriate funds outside those already budgeted to committees.

Status of tech position job description - Job description was released and posted in the e-news. There will be other places where the job will be posted. Lynn Hunt said that there was one application already.

Worship committee survey status update.

What are ways we can continue gathering as a community during the pandemic?
How well online services are meeting the needs of the community.

Check in with Process Observer – It was great. Good energy.

Adjourned at 8:02 PM

Next Board meeting Oct. 12, 2020.

Minutes submitted by Pamela Geppert, Secretary