

Minutes First UU of STL Policy Board Meeting
Saturday, August 15, 2020 at 11:30 AM – Via Zoom

Meeting was called to order by President Margaret Weck at 1130am

Members: Emily Colton, Sarah Francois, Pamela Geppert, Joel Hickmann, Rosemary Johnston-Lawton, Joel Minor, Gene Rubin, Margaret Weck, Kathy Wilke, Steve Wilke -

Absent:

Staff: Kim Mason, Lynn Hunt

Council Chair: Lisa Cary,

Chalice Lighting -

Reading of Board Covenant - Process Observer Identification- Gene Rubin

Business

A. Ratification of COVID-19 Task Force Recommendation 2nd by Emily Colton approved.

Brought forward by a committee. Seeking to get the Policy Board endorsement of latest recommendation of the Task Force at the Leadership Retreat on Aug. 14-16. The best indicators of our ability to return to in-person worship in the sanctuary remain - a widely available effective vaccine or community prevalence levels at or below the safe level for 2 consecutive months. Given that the number of cases in St. Louis and MO have still not stabilized, it appears unlikely we will be able to open the church for regular worship before the Spring of 2021. This is consistent with the recommendation of the UUA.

B. Ratification of list of nominees for Special Collections

Social Responsibility Committee - Emily Colton Ratified

C. Budget discussion including Personnel Committee Recommendations motion passes.

The Board went into an Executive Session from 11:38am - 11:50am to discuss the recommendations of the Personnel Committee.

The Board accepted the proposed personnel changes.

Because of our inability to have in person services and building rentals, the following positions have been eliminated - Sunday Church Sexton, Child care, Clean up after Hebrew School. It was also recommended that a part-time technology position be added as soon as possible to assist in the preparation of online services.

All other staff will be maintained.

Check in with Process Observer – Compliments to everyone for a well run meeting.

Adjourned at 11:51PM

Next Board meeting Sept. 14, 2020. The August Leadership retreat took the place of the August Board meeting.

Minutes submitted by Pamela Geppert, Secretary