# Minutes First UU of STL Policy Board Meeting

Monday, May 11, 2020 at 6:30 PM – Via Zoom

Meeting was called to order by President Sue Ashwell at 6:35pm Members: Sue Ashwell, Sarah Francois, Pamela Geppert, Joel Minor, Gene Rubin, Karen Siegrist, Margaret Weck, Kathy Wilke, Steve Wilke - Absent: Andrea Berin **Staff:** Kim Mason, Lynn Hunt **Council:** Charlie Kindleberger absent **Opening Words** Margaret Weck - With or without Candlelight "The gods in my closet" Chalice Lighting - Kim Mason **Process Observer-** Steve Wilke Introduction of Guests - Finance Committee - Steve Smidowicz **Consent Agenda – Accepted** Approval of Minutes - (April) Report of the Minister, Kim Mason Report of the Administration, Lynn Hunt Report of the Director of Religious Education, Ben Rosensweig Report of the Board President, Sue Ashwell Report of the Church Council Chair, Charlie Kindleberger

## **Business**

## A. Budget recommendation from Finance Committee- Steve Smidowicz

Steve Smidowicz reported on the "Keep the Lights Burning" budget. The estimate of the percentage of money extra from the Endowment was explained. A recommendation to form the Canvass committee earlier was taken under consideration. Thank you Steve for all your hard work. Gene Rubin motioned to affirm the budget as it stands. Steve Wilke seconded -Motion passed.

## **B.** Annual meeting – Voting process and other considerations were discussed.

Lynn Hunt presented a script recommendation for the annual meeting.

**C. Executive Session** - Session started at 8:27pm to discuss the Limited Access Agreement Session ended at 8:57pm

#### **D.** Introspective

Time was spent looking back over the previous year and discussing how plans and accomplishments lined up. What directions for the next Board? Covenant, right relations, safety protocols were among the main topics.

# E. Revisit Gardening/Landscape request- Karen Siegrist reported.

There was discussion of the need to establish strict guidelines and rules for working in the play space. The Reopening Task Force will be asked for recommendations in this area.

# F. Update from Committee on Ministry- Margaret Weck, Kim Mason

The committee has started evaluating lifelong RE in the church. Looking for themes for unmet needs. Plans to move forward to collect more data. Areas have been identified. Things are happening but may not be as well known. Committee is meeting and the work is going on. A new member is needed. As Margaret Weck moves into the office of president, there will need to be a new Board liaison for the committee.

# G. Update from Nominations/Leadership Development Committee?

Alison Lamothe will be willing to present the slate of new board and council members at the annual meeting. There was discussion of mentoring new Board members. Leadership development is on Margaret Weck's list of things to accomplish in the coming year. As Karen Siegrist has completed her term on the policy board, a new liaison for the committee will be needed.

# H. Task force for Ross and Fathman Service Awards- Joel Minor and Gene Rubin

Joel Minor reported that both committees met. The Ross Award task force has recommended Jane Hoekelman. The Fathman Award task force has recommended Claire Weichselbaum. Joel Minor motioned to accept the recommendations of the task forces. Kathy Wilke seconded. Motion passed.

**Other business -** There was discussion on the continuation of the weekly Governance Zoom meetings. There was consensus that the new president should have the flexibility to schedule extra meetings as needed. For the time being the COVID Task Force will take over

Check-in with Process Observer, and any other meeting feedback. Meeting adjourned at 9:00PM Next scheduled meeting is Monday June 8, 2020 6:30PM via Zoom Next scheduled weekly supplemental meeting Tuesday, May 19, 2020 Minutes submitted by Pamela Geppert, Secretary