

Minutes First UU of STL Policy Board Meeting
Monday, February 10, 2020 at 6:30 PM – Room C-1

Meeting was called to order by President Sue Ashwell at 6:35pm

Members: Sue Ashwell, Sarah Francois, Pamela Geppert, Joel Minor, Gene Rubin, Karen Siegrist, Margaret Weck, Kathy Wilke, Steve Wilke - **Absent:** Andrea Berin

Staff: Kim Mason, Lynn Hunt

Council: Charlie Kindleberger - Absent

Opening Words - Steve Wilke "Does the Match Love the Wick"

Chalice Lighting

Reading of Board Covenant Sue Ashwell

Process Observer- Steve Wilke

Introduction of Guests - No guests

Consent Agenda – Accepted

Approval of Minutes - (January 2020)

Report of the Minister, Kim Mason

Report of the Administration, Lynn Hunt

Report of the Board President, Sue Ashwell

Report of the Church Council Chair, Charlie Kindleberger

Business

A. Midwinter Meeting – Thanks to those who planned it. The general consensus was that the meeting had a welcoming and engaging feel. The meeting's main focus was on how we engage others in the life of the church. How can we reach and engage a diverse group of people as leaders and members? At the Midwinter meeting, Sue Ashwell reported on what the Board has been doing, plans to do, as well as possible by-law changes for the May business meeting. Kathy Wilke, Steve Wilke and Melanie Fathman produced an entertaining church trivia game that gave insights into our past and present.

There was discussion of the responses to the Appreciative Inquiry Questions

When have you felt most included in the life of the Church?

If you volunteered at church /or community opportunities, what made you say yes?

How do you access information about our church and its activities?

Sue Ashwell will write up a little more of a summary about the meeting.

B. Lisa Presley Workshop on Behavior Covenant/Right Relations

Lisa Presley's workshop was well presented. The morning was especially focused. Many members of First UU attended. The next largest group was from Abraham Lincoln from Springfield, IL. Having people from other congregations at the workshop was advantageous.

Discussion centered around using what we learned at the workshop to inform our next steps with congregation on our Church Covenant/Behavior Covenant. The board reviewed our most recent Church Covenant from 2013. Ways of updating the 2013 covenant were discussed. The Board also discussed how the Right Relations Committee will function in relation to the church covenant. The Board will be reaching out to the congregation to find possible members for the Right Relations Team.

The Board will be hosting circle suppers with a covenant theme. To brainstorm about the covenant. The dates of April 18 and 25 were determined to be the earliest available dates for the suppers. Board members will be signing up to host. Council will be asked if they want to host also. Talking points and questions concerning the church covenant will be developed for the covenant circle suppers.

C. Discussion of Bylaws change proposal from Nominating Committee - Karen Siegrist

The Board is suggesting that changes concerning Board and Council term limits and waiting periods between terms be set in place as policies before becoming being brought as a change in By-Laws. The reasoning being -Policies can be more easily changed if there are unforeseen consequences. By-Laws concerning changing the Vice-President position into a President-Elect style position were discussed. It was suggested that the Nominating Committee be renamed the Nominating/ Leadership Development Committee.

D. Board requested to provide a basket for the upcoming Play Space auction.

Pamela Geppert volunteered to assemble the board basket. Donations from the Board were given.

Other Business

Check-in with Process Observer - Steve Wilke reported things went well.

Meeting adjourned at 8:40 pm

Next scheduled meeting is Monday March 9, 2020 6:30pm

Minutes submitted by Pamela Geppert, Secretary