

Minutes First UU of STL Policy Board Meeting
Monday, January 13, 2020 at 6:30 PM – Room C-1

Meeting was called to order by President Sue Ashwell at 6:35 PM

Members: Sue Ashwell, Andrea Berin, Sarah Francois, Pamela Geppert, Joel Minor, Gene Rubin, Karen Siegrist, Margaret Weck, Kathy Wilke, Steve Wilke - **Absent:**

Staff: Kim Mason, Lynn Hunt

Council: Charlie Kindleberger

Opening Words Gene Rubin - My Amygdala Unleashed

Chalice Lighting

Reading of Board Covenant

Process Observer - Charlie Kindelberger

Introduction of Guests - No guests

Consent Agenda – accepted

Approval of Minutes - (December 2019)

Report of the Minister, Kim Mason

Report of the Administration, Lynn Hunt

Report of the Board President, Sue Ashwell

Report of the Church Council Chair, Charlie Kindleberger

Old and New Business

A. Right Relations overview discussion and questions - *Joel Minor and Sarah Francois*

Discussion included the development of a Board sponsored covenant and parameters for this committee; optimum committee size; skill set and training of committee members; and independence of the committee from governance. If the Right Relations Committee becomes a committee of the Board, a Bylaw change would be needed to change the requirement for a Board member to be on this committee.

It was recommended that the Board encourage attendance at the Right Relations Workshop with Lisa Presley on Feb. 1, 2020.

B. Committee on Ministry request on what programs/ministry to assess - *Margaret*

Weck. The Committee on Ministry is seeking guidance from the Board on the second charge of the committee. A committee on ministry is focused on the ministry of the congregation. The first charge of assessing the professional development of the minister is mandated. The second charge, assessment of programming, is very broad. The committee is looking to prioritize areas to assess with the guidance of the Board. After discussion the Board recommends that Lifespan Religious Education be the initial program assessment for the committee. The focus of the second charge can change as more data becomes available.

- C. Policy Board focus for the remainder of the current term.** After discussion, the main focus of the Board for the remainder of this Board's term will be to institute the Right Relations Committee and develop the By-law changes for the annual meeting.
Philosophical focus - How do we become what we say we are.
- D. Revisit proposed motion** "To foster the well-being and safety of congregants and staff of the First Unitarian Church, the Board establishes the church property as a gun-free zone." After research by Steve Wilke was presented and discussed, Steve Wilke motioned. Sarah Francois seconded - approved
- E. Mid-Winter meeting planning-***Kathy Wilke, Steve Wilke and Sarah Francois* Kathy Wilke reported that the potluck organization was being handled by Margaret Weck. In addition to the traditional reports on what the Board's been doing, plans to do, as well as possible by-law changes for the May business meeting, there will be a focus on church history with assistance from Melanie Fathman, the church archivist. They have arranged for games and prizes.
- F. What by-laws changes** - There was a discussion of what bylaws changes are being proposed for the next May congregational meeting. Included Bylaw change to have the program cluster chair be a lay person rather than the minister. The Nomination/*Leadership Committee* has bylaw change proposals concerning Board and Council term lengths and term limits. Introduced at the Mid-Winter Meeting.

Executive Session

Executive session was called at 8:34 pm concerning By-Laws Article II Section 7:

Disruptive Behavior. Follow-up on Limited Access Contract Session ended at 9:12 pm

Other Business

Check-in with Process Observer, and any other meeting feedback.

Meeting adjourned at 9:13 pm

Next scheduled meeting is Monday, February 10, 2010 at 6:30 PM