

**2024-2025 Annual Meeting Agenda Sunday, May 18, 2025 held in person and online via
Zoom (originated within the city limits of St. Louis, MO) of the
First Unitarian Church of St. Louis, Mo
First Unitarian Church of St. Louis, a corporation**

Call to Order and Welcome Chuck Eby, President

Opening Words Rev. Kim Mason

Reading of the Congregational Covenant Larry Dusenbery

Minutes of the 2024 Annual Meeting Sidney Watson, Church Secretary

President's Report & Remarks Chuck Eby

Minister's Report Rev. Kim Mason

Church Treasurer's & Finance Report and Budget Presentation Kathy WilkeTreasurer
Kathy Wire, Finance Cluster Coordinator

To consider and vote upon proposal for an additional withdrawal of up to 5% from the Church Endowment

To consider and vote upon adding the proposed Vision statement to the Church by-laws:

First Unitarian Church of St. Louis envisions a vital, spiritual
congregation fostering an active and relevant presence in the community
Chuck Eby

Presentation of the Melanie & Anthony Fathman and William W. Ross Awards
Chuck Eby

Recognition of Officers, Trustees and other Leadership from past Church year

To consider and vote upon the proposed Steve Wilke,
slate for the Policy Board and Nominating and Leadership Development
Church Council Committee

Remarks from New Board President Kathy Wilke

Closing Words Rev. Kim Mason

Adjournment Chuck Eby

To consider passage a By-Law change as described below:
Proposed Change and Explanation to the By-laws of First Unitarian Church of St. Louis

Explanation:

It is considered a valuable exercise for institutions to periodically examine and re-commit to a statement of the vision of the institution. Having a common sense of shared vision is vital for long-range planning, setting clear annual goals, and helping all levels of leadership make decisions among which of the multiple worthy possibilities will be pursued at a particular time. Shared vision increases the capacity for trust within and between the levels of leadership and provides points of connection between newer and established members of the congregation. It was uncovered during the ministerial transition process that the congregation did not at that time have a clear sense of vision. During the 2024/2025 program year the congregation engaged in a variety of exercises to discern a shared vision. The intention is to add this agreed upon vision to the By-laws (along with the Mission Statement and Values already in the By-laws) to assist the congregation in moving forward with long-range planning, goal setting, and program evaluation.

Proposed addition:

Article I
Section 3: Vision.

First Unitarian Church of St. Louis envisions a vital, spiritual congregation fostering an active and relevant presence in the community.

Adoption of this addition would make the existing Section 3, Section 4; the existing Section 4, Section 5; the existing Section 5, Section 6; the existing Section 6, Section 7; the existing Section 7, Section 8.