

**First Unitarian Church of St. Louis Policy Board Meeting  
Monday, April 13, 2026, 6:30-8:00 PM - In Person  
Minutes**

**President Kathy Wilke called the meeting to order at 6:35 pm.**

**Others in attendance:** Chris Kocher, Vice President; Margaret Weck, Treasurer; Sidney Watson, Secretary; Carl Bassi, Mike Bray, Deborah Cavanaugh-Grant, Betty Neill, Chris Peterson, Lisa Ross, Trustees

**Church Council:** Cathy Rauch

**Staff:** Lynn Hunt, Rev. Kim Mason

**Members:** Erin Milligan, Jama Dodson

**Opening Words** and Chalice Lighting by Kathy Wilke

**Board Covenant Reading** by Kathy Wilke

[https://docs.google.com/document/d/1cBWTB1BODfNv4Xks6vuDCH0RmnF5brnV/edit?usp=drive\\_link&ouid=105183447557092303738&rtpof=true&sd=true](https://docs.google.com/document/d/1cBWTB1BODfNv4Xks6vuDCH0RmnF5brnV/edit?usp=drive_link&ouid=105183447557092303738&rtpof=true&sd=true)

### **Report from Personnel Committee**

The Board went into Executive Session at 6:40 to discuss a Report from the Personnel Committee on future staff structure. Personnel Committee members Erin Milligan and Jama Dodson and Board Liaison Betty Neill attended the Executive Session, as did staff members Rev. Kim Mason and Lynn Hunt.

Executive Session ended at 7:56. A vote to accept the recommendations of the Personnel Committee passed.

### **Consent Agenda**

- Minutes from March 9, 2026, Policy Board meeting, Sidney Watson
- Report of the Minister, Rev. Kim Mason
- Report of the Minister of Congregational Life, Rev. Sabrina Trupia
- Report of the Administration, Lynn Hunt
- Report from the President, Kathy Wilke
- Church Council Notes, Grace Muny
- Financials from the Treasurer, Margaret Weck

**Betty moved to approve the February 9, 2026, minutes. Motion seconded by Deborah. Motion passed.**

### **Updates & Board Insights**

- ICE Policy

We circulated a revised ICE policy prior to the meeting. It reads:

As Unitarian Universalists, we recognize the inherent worth of every person and show compassion and fairness to all people. We are a diverse community that

includes many nationalities, immigrants, and native-born and naturalized Americans. We seek to make our worship, activities, and building a welcoming and safe place for all.

In furtherance of these values, we do not consent to Immigration and Customs Enforcement (ICE), Border Patrol, or other law enforcement officers enforcing immigration laws entering our building without a judicial warrant.

**Chris Peterson moved to adopt the revised ICE policy. Betty Neil seconded. Motion passed.**

- 3-year strategic planning goals

Discussion tabled for a future meeting.

### **New Business**

- Nominations

Chris Peterson, member of the Nominating Committee, reported to the Board on the Nominating Committee's progress.

- **Finance Committee and Budget**

Margaret reported that we are within \$2,000-\$3,000 of a balanced budget for the 2026-2027 church fiscal year.

### **Here's what we need to do before the next meeting**

- Work on the 3-year strategic planning homework

**The meeting was adjourned at 8:14 pm.**

The next Board meeting is scheduled for Monday, May 11, 2026, via Zoom

Respectfully submitted  
Sidney Watson, Secretary